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Owner: Claire Greenwood  
Confidential



## HEALTH AND SAFETY

G Communications Limited is active in the procurement and supply of telecommunications products, services and other consumables, including the manufacturing of products.

G Communications Limited recognises and accepts its legal obligations under the Health and Safety at Work Etc. Act 1974 and all applicable regulations. G Communications Limited shall ensure, so far as it is reasonably practicable, the health, safety and welfare of all its employees and other persons affected by the G Comms Limited undertaking.

In particular, G Comms Limited shall:

- Continually improve our health & safety performance.
- Maintain so far as is reasonably practicable, any place of work under its control. (including access and egress)
- Provide arrangements for the use, handling, storage and transport of articles and substances.
- Provide adequate and appropriate information, instruction, training and supervision.
- Promote a positive safety culture & consult with employees on changes that may substantially affect their health, safety and wellbeing whilst at work.
- Assess the competence of contractors and liaise with other employers where necessary.
- Set & review targets & objectives for health & safety performance.
- Provide & regularly inspect personal protective equipment to enable work to be carried out safely.
- Review & audit the management system to ensure it is being operated according to documented procedures.
- Continue to identify & comply with all legislative & other requirements that are applicable to the business.
- Raise, implement & monitor corrective & preventive actions which have been identified through audits, the investigation of accidents, risk assessments, inspections etc.
- Ensure we conform and comply with all legislative and H&S requirements with the intention of gaining our ISO 45001:2018 before the end of 2021 with our UKAS approved certification body, British Assessment Bureau.

Employees and contractors working on behalf of G Communications Limited are required to comply with the terms of this policy and any other related arrangements in place. They are also required to take all reasonable steps to protect their own safety and that of others who may be affected by their acts or omissions, and to co-operate with management in the implementation of this policy.

High standards of Health & Safety are integral to the work undertaken, and G Comms Limited aim to provide & maintain a safe working environment for all our employees with an aim of preventing work related injuries and ill health.

The ultimate responsibility for overseeing the implementation of the Health and Safety Policy rests with G Comms Limited Managing Director.

This Policy Statement shall be available to interested parties on request and shall be reviewed annually to ensure it remains relevant and appropriate to the company.

A handwritten signature in black ink that reads 'Claire Greenwood'.

Managing Director  
Claire Greenwood

**15/03/2021**

